



Camps Connect

... a true collaboration between

St. Vincent de Paul Camps & Catholic Youth Organization Camps

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CYO Girls Camp



Camp Ozanam



CYO Boys Camp

Camps Connect is Hiring! 2019 SUMMER RESIDENTIAL STAFF POSITIONS

The CYO Girls' and Boys' Camp operated by the Catholic Youth Organization, and Camp Ozanam operated by St. Vincent de Paul have formed a collaborative called "Camps Connect" to manage the day-to-day operations of these camps. All three camps offer a traditional camping program for youth between the ages of 7 – 16. All camps are located near Port Sanilac, Michigan on the shores of Lake Huron (approximately 30 miles north of Port Huron on the East side of Michigan).

Why Work at Camps Connect?

You have many options for how you could spend your summer. Why would you want to spend it working at our camps? Our staff members can tell you that their experience has been one of the most personally rewarding, and meaningful experiences of their life. See what our staff say about working at camp at www.campsconnect.org or **connect with us on Facebook at CampsConnect or Instagram @camps_connect.**

- *Young adults like yourselves not only have the opportunity to make a meaningful difference in the lives of young people, but to make the world a better place because of your influence.*
- *You'll have the opportunity to receive wonderfully supportive mentors that will help you build workplace skills to succeed at camp and in your future career.*
- *You'll experience a collaborative work culture that encourages and values your input.*
- *You'll invest your time and talents in our non-profit camp organizations that have been making a real difference in the lives of youth and families for over 90 years!*

We are seeking enthusiastic individuals who possess a genuine love for children, ability to network with peers, and interest in working in an outdoor camp setting. We expect the highest standards of spiritual maturity and moral conduct from our staff. We have full confidence, however, that the staff we hire will be able to meet these standards and will find the work and ministry experience extremely rewarding. We expect either a four or six-week commitment depending on the camp you will be working at (this commitment includes the one week of staff training). ***Please be sure that serving on our staff is something to which you can make a whole-hearted commitment.***

Currently, we are accepting applications for the following positions:

Counselors: Responsible for the leadership and guidance of eight to eighteen campers. Counselors work in pairs, assisting the campers in the planning and execution of their daily schedules. This is the most critical position in the camp as the counselor works directly to meet each camper's physical, social, emotional, intellectual and spiritual needs. This person must be energetic and outgoing, capable of motivating children and working in a team setting.

Minimum age: 18 yrs. (preferred at least 19 years old)

Salary: \$230 a week plus room and board

Activity Specialists: Responsible for planning and implementing multi-specialty areas. Specialists instruct cabin groups and counsel staff, supervise free time activities, and assists in the planning and supervision of camp programming. Areas include archery, crafts, nature, ministry, high ropes, climbing wall, sports, theatre, and waterfront to name a few. Some areas will require specialized training that will be provided.

Minimum age: 17 yrs. (preferred at least 18 years old)

Salary: \$195 a week plus room and board

Team Leaders: Responsible for planning, administration and leadership of the team (counselors, specialist, and/or volunteers), to include training, guidance, supervision and evaluation of the staff. Team Leaders are present regularly throughout the camp day to provide support to the staff and replace staff as needed. They prepare and conduct team meetings during orientation and regularly throughout the summer. We currently have openings for Program Team Leaders and Counselor Team Leaders.

Preferred age: 21 years old

Salary: \$300 a week plus room and board

Health Officer: Responsible for the treatment and evaluation of any health conditions that arise during camp for both staff and campers. This includes dispensing prescription medications, diagnosing minor conditions, evaluating incidents and situations that may require outside medical attention, keeping a daily log of all activity in the health office, complying with all ACA standards and Michigan laws and regulations regarding summer camps, and the upkeep and supply of first aid kits.

Preferred age: 21 years old

Salary: \$300 a week plus room and board

Assistant Camp Director (only for CYO Camps): Responsible for assisting the Summer Camp Director in the administration of the camp throughout the summer program. Must be knowledgeable with and assist with the implementation of rules and procedures to ensure compliance with the Department of Licensing and Regulatory Affairs and American Camp Association standards. Work to uphold the philosophies of the Camps Connect including those of SVdP and CYO by demonstrating a strong faith commitment. Assist with the recruiting of both campers and staff. Assist with the interviewing and hiring of summer camp staff. Assist with the planning and implementation of the staff training weeks and weekly meetings held during the summer program. Propose and implement systems that will improve administration or service delivery of the camps program. Promote a positive public image by having a working knowledge of all camp programs and special events.

Minimum age: 24 years old

Salary: \$400 a week plus room and board

TIME OFF

Camps Connect provides regular periods of time off during which the staff member is free of assigned duties and may leave camp grounds.

EMPLOYMENT DATES

ALL STAFF SHOULD BE AVAILABLE FOR THE DURATION OF THE FOLLOWING

Orientation (staff training) begins on Monday, June 17 through Saturday, June 22, 2019

Camp Ozanam Commitment for six weeks

In addition to orientation, Ozanam Staff are required to return after orientation on Sunday, June 30 and be available through Saturday, August 3, 2019.

CYO Boys Camp Commitment for four weeks*

In addition to orientation, CYO Boys Staff are required to return after orientation on Saturday, June 29 and be available through Saturday, July 20, 2019.

CYO Girls Camp Commitment for four weeks*

In addition to orientation, CYO Girls Staff are required to return after orientation on Saturday, July 13 and be available through Saturday, August 3, 2019.

****Note that the majority of CYO Boys and CYO Girls Camp Staff are needed to work the entire summer season beginning on Sunday, June 30 through Saturday, August 3, 2019 in addition to orientation.***

In addition, High Ropes and Lifeguard Trainings are available June 24-27, 2019. These are not required for all staff.

EXPECTATIONS OF STAFF

Since it is your lifestyle that may be affected by the following provisions, we feel you have a right to know them prior to accepting a job. Accepting a position with **Camps Connect** indicates your willingness to fully comply with these policies throughout the camp season. Immediate action will be taken for violation of these rules. We feel it is in the best interest of our campers to establish the following staff rules:

1. Smoking is not permitted in front of the campers. Please check individual camp policies for designated smoking areas. Staff members under the age of 18 are expected to abide by Michigan State Law regarding smoking.
2. No drinking or possession of alcoholic beverages on camp premises is allowed. Staff members under 21 are expected to abide by the Michigan State Law concerning alcoholic beverages at all times. Intoxication is not permitted on camp premises.
3. Possession and/or use of drugs by any staff member is prohibited by law and will not be tolerated.
4. A thorough background check will be done on all staff through but not limited to the State of Michigan, National Sex Offender Registry, and Central Registry Clearance.
5. During your employment, when on and off the camp premises, you are expected to live a Christian life style and uphold the rules of **Camps Connect**.
6. You will be required at your own expense to have a physical done by a licensed health care professional.
7. Must complete a Protecting God's Children Workshop prior to working with campers (offered through your local Diocese).

FORM INSTRUCTION

Complete the Camps Connect Staff Application form in full answering all questions honestly – all applications are kept confidential. Select and notify three references as we will be contacting them prior to your interview. Incomplete and/or illegible applications will not be considered. The application can be filled out online and submitted or downloaded and mailed, emailed or faxed based on your preference. If downloading the form, please print or type legibly.

INTERVIEW PROCESS

After we review your application, we will contact you to schedule an interview if we feel you are a potential candidate for one of our open positions. New applicants must complete an interview. This interview may either be completed over the phone or in person at the discretion of the Director.

NOTIFICATION OF EMPLOYMENT

We will attempt to notify all applicants of our decision within three to four weeks of your interview. If we are not able to hire you, your application will be kept on file for the season in case of an unexpected vacancy.

HOW TO APPLY

1. Read through our website at www.campsconnect.org to learn more about our culture, our programs, and our facilities.
2. Review our available positions.
3. Review the important dates and questions that new counselors ask at: <http://www.campsconnect.org/questions-new-counselors-ask>
4. If your qualifications match our openings, apply now! Download an application or apply electronically on our website at: <http://www.campsconnect.org/apply-now>
5. If submitting a paper application, send it to 7303 Walker Rd., Carsonville, MI 48419, scan and email it to Admin@campsconnect.org, or fax it to 810-622-0570.

Thank you for your interest in working for Camps Connect. We look forward to receiving your application. Questions? Contact Admin@campsconnect.org